

Health & Safety Policy Statement

As part of the AMS Integrated Management System (IMS), documents have been established in line with our company's business strategy. AMS recognises that successful health & safety management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met and/or exceeded. We strive to provide a healthy and safe working environment for all our employees and to prevent accidents and injuries from our activities to our employees and others that may be affected.

By informed choice to control the processes of AMS, the Managing Director accepts overall responsibility for determining this policy.

AMS's Health and Safety objectives are:

- 1. To continually review the suitability of our IMS policies, procedures and working practices and implement identified improvement opportunities through audits
- 2. To pursue the highest possible standards of health & safety performance
- To comply with all relevant legislation, regulations, other legal and industry requirements and agreed contractual requirements
- 4. To minimise the incidence of occupational ill health and injury through risk reduction controls and awareness training
- 5. Keep all AMS employees SAFE Measurable using incident and accident statistics and near hit reports
- 6. Improve on our already extensive employee training Measurable within the training matrix & training completed against planned
- 7. To ensure that as a business we monitor and react to the current and ongoing pandemic to limit the risk to our employees, members of the public and the business

To be able to meet the above AMS will continually communicate and gain the participation of its employees across the organisation to meet the legal and other statutory requirements, including the development of policies and procedures.

To ensure these intentions are achieved, AMS has implemented a Health, Safety, Environment and Quality Management system throughout our operations, which is mandatory for all employees and is designed to comply with the requirements of ISO 9001:2015, ISO 14001:2015 and 45001;2018 plus all applicable Industry Scheme requirements.

George Aitkenhead

Managing Director Date: January 2024

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